

Oregon's Health Reform Experience: Coordinated Care Organizations and How Behavioral Health can save Health Care Reform

Robin Henderson, PsyD, Director, Government Strategies rhenderson@stcharleshealthcare.org

Creating America's healthiest community, together.

Objectives for today



- What are Coordinated Care Organizations (CCO)?
- Why and how are CCOs being created?
- How will CCOs achieve the Triple Aim?
 - Better care
 - Better health
 - Better value
- Current Initiatives and Early Successes
- How psychologists have played an integral role in their success

Why We're Here (Don Berwick)...



- Improving the U.S. health care system requires simultaneous pursuit of three aims: *better care, better health, better value.*
- Requires the existence of an organization (an "integrator") that accepts responsibility for all three aims for that population.
- The integrator's role includes:
 - Partnership with individuals and families
 - Redesign of primary care
 - Population health management
 - Financial management
 - Macro system integration



The elephants in the living room

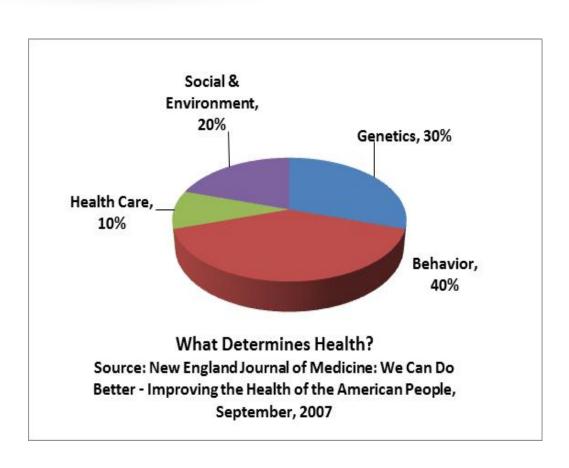


- Tunnel vision focus by those with the money that medical care is the solution to the health crisis in America
- Inadequate effort by behavioral health and human service leaders to move outside their "silos of excellence"
- The inability of both groups to create integrated and accountable systems of care that include health, behavioral health and human services.



Why they are elephants...





- We spend \$2.8 trillion per year on health care.
- 75% of this spend is used to treat chronic health conditions (definition of "sick care system").
- Working together, we can push \$ further upstream to create a true "health system".

Ultimate Goals for Health



- The future of health lies <u>not</u> in *medical care systems*, but in locally designed and operated systems of care that address the **whole health** of individuals, families and communities.
- Organized around one-stop health and wellness centers, supported by health neighbors, and sustained by accountable care organizations.
- These **health** <u>and</u> **human service** partners are delivering integrated and accountable care supported by payment reform.

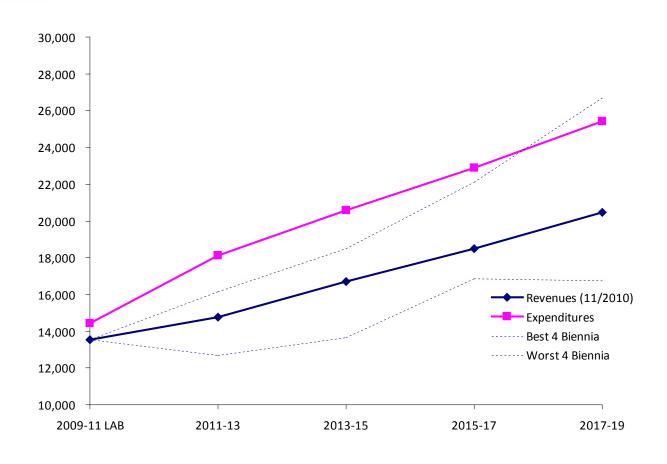


Nadine Burke at her San Francisco clinic. Photograph by Alessandra Sanguinetts



Oregon's budget realities





Creating America's healthiest community, together.

The Road to Health Care Reform



- SB 1580 became law in 2012, laying the foundation for CCO development with aggressive timelines
- \$1.9 billion in Federal funds over 5 years to support healthcare transformation efforts
- Agreement with federal government to reduce projected state and federal Medicaid spending by \$11 billion over 10 years
 - Oregon will lower the cost curve by two percent over the next two years or face stiff penalties



Oregon's Accountabilities



Savings:

- 2% reduction in per capita Medicaid trend
- Baseline is calendar year 2011 Oregon spend
- Trend 5.4% as calculated by OMB for President's Budget
- State to achieve 4.4% by end of year 2 and 3.4% there after.
- No reductions to benefits and eligibility in order to meet targets
- Financial penalties for not meeting targets

Quality:

- Strong criteria
- Financial incentives (sticks and carrots) at CCO level

Transparency and workforce investments

Coordinated Care Organizations



A local network of all types of health care providers working together to deliver care for Oregon Health Plan clients.

Care is coordinated at every point – from where services are delivered to how the bills are paid.

16 CCOs now up and running, accounting for 90+% of Medicaid population

Changing health care delivery



Benefits and services are integrated and coordinated

One global budget that grows at a fixed rate Metrics: standards for safe and effective care

Local accountability for health and budget

Local flexibility

Who is impacted in Central Oregon?



- 35,000 Medicaid (Oregon Health Plan) beneficiaries in Deschutes, Jefferson, Crook, and part of Northern Klamath and Lake counties, predicted to grow to 52,000 by 2019
 - 150 miles north to south
- 200,000 residents, expected to grow to 250,000 by 2019
- Approximately \$120m coming into the community
- Oregon Health Plan (Medicaid) beneficiaries only, in 2012
- Inclusion of additional State sponsored health benefits programs in the future (Public employees)
- Potential implications on non-Medicaid lines of business in Central Oregon

Advanced Payment Methodology



How will we be paid?

- Pay for outcomes
- Shared savings and gain-sharing agreements
- Case Rate bundles
 - Do increased outpatient visits reduce hospitalizations?

Traditional big dogs changing:

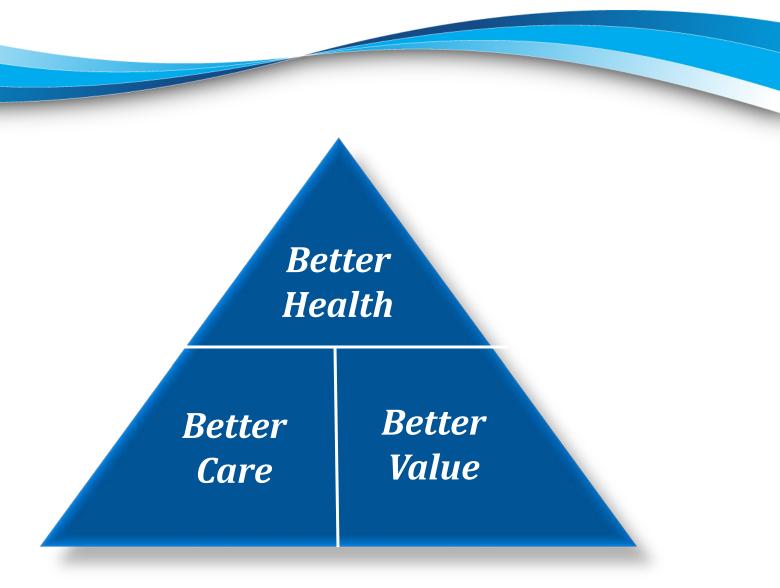
- Hospitals become the cost centers rather than profit centers
- Insurers become facilitators of care rather than barriers to care

Goal: Value-Based Payment System



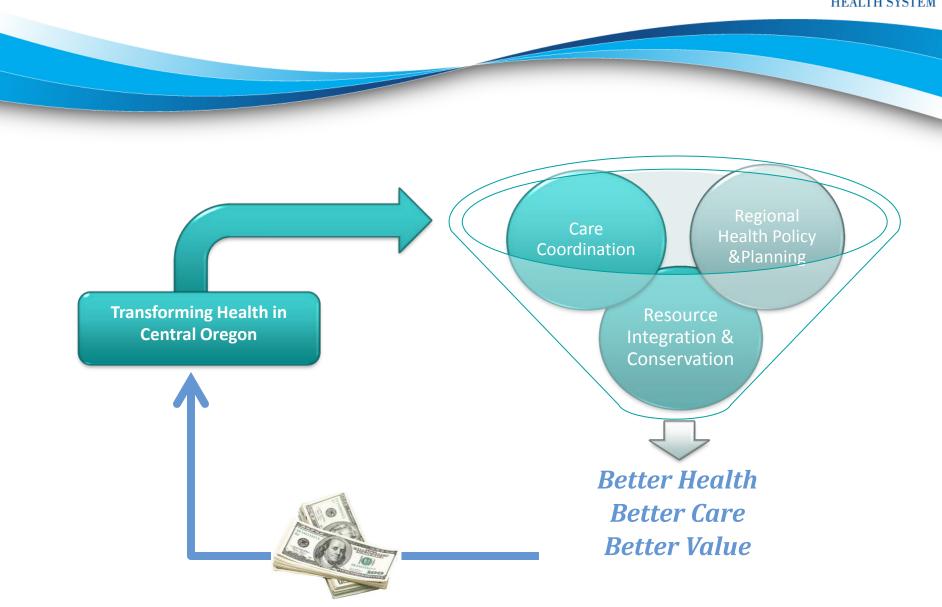
Vision: The Triple Aim





Creating America's healthiest community, together.

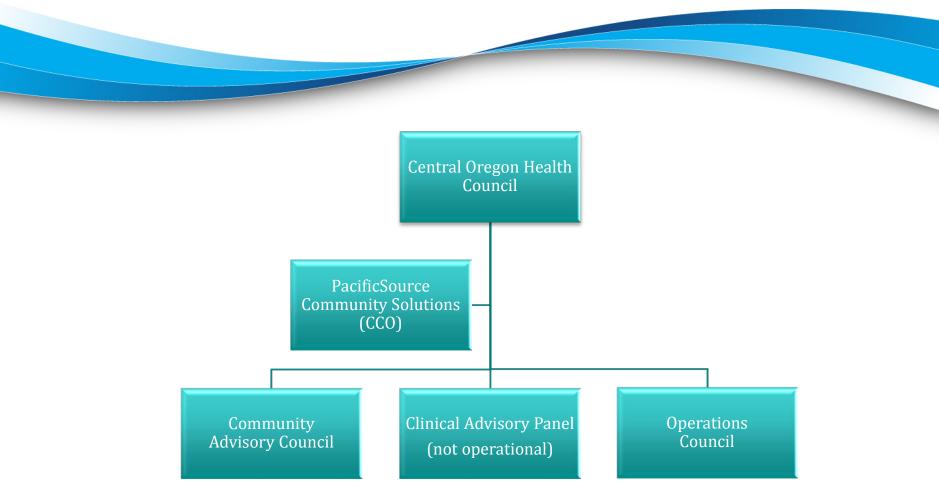




Creating America's healthiest community, together.

Coordinated Care Organization





The COHC is the governance body of the CCO. The Councils of the COHC report to the COHC and are advisory to the CCO.

Accountability



Governance

- CCO Board—9 of 12 members are risk bearing
 - Through contract arrangements
- COHC meetings are public
 - Executive Session only for personnel matters
- Materials posted on website
- Always allow for public testimony
- Open to the press
- All voting members are EQUAL























Roles and Responsibilities



PacificSource Community Solutions

- CCO fiscal and legal entity
- Lead CCO operating entity
- Managed care and Third Party Administrator functions
- Ensure work plan carried out for beneficiaries
- · Risk bearing entity
- CCO contract holder with state
- Contracts: downstream entities with principles established by COHC

Central Oregon Health Council

- Oversees CCO strategic and annual work plan
- CCO Quality Incentive metrics
- Global budget framework
- "Shared savings" principles
- Transparency and accountability to community
- Dispute resolution among stakeholders
- Oversee Community Advisory Council and other Committees
- Responsible for Community Health Assessment and RHIP



CCO Joint Management Agreement



Challenges & Opportunities



Primary focus has been on initiatives

COHC can get granular in operations

Communication can be challenging

- Many at Oregon Health Authority are not aware of unique structure
- All CCO communication goes to the CCO

What is the role of governance?

- Global Budget
- Shared Savings
- Transformation

Operations Council



- CCO
- Education (K-12)
- Emergency Services
- Health Services Director--Deschutes
- Health System
- HIE/EHR
- Indigent Care
- Long Term Care
- Mental Health Director--Crook

- Mental Health Director--Jefferson & Chemical Dependency
- Obstetrics
- Oral Health
- Pediatrics
- Primary Care
- Public Health Director--Crook
- Public Health Director--Jefferson
- Safety Net clinics (FQHC/RHC)
- Multi-Specialty Care

Role and Function



Implement the operational decisions of COHC

- Regional Health Improvement Plan
- Strategic Initiatives
- Transformation Plan
- Quality Incentive Measures

Coordination between agencies to reduce duplication of effort and increase collaboration

Oversees workgroups

• More than 50 individuals in regional workgroups

Community Advisory Council



15-17 membersMajority consumers

- Bend
- Redmond
- LaPine
- Culver
- Prineville
- Madras
- Warm Springs
- Sunriver

Chair COHC member Other representatives

- School District
- Mosaic Medical (FQHC)
- United Way
- Crook County Health Department
- Indian Health Services
- Kemple Dental Clinic
- St Charles Health System
- Full Access

CCO Transformation Plan: 9 Elements



- Integrated Primary Care Model
- Advancing Patient-Centered Primary Care Home
- Consistent Alternative Payment Methodologies
- Community Health Assessment & Annual Health Improvement Plan
- Electronic Health Records & Health Information Exchange
- Tailoring Communications & Services to Cultural, Health Literacy & Linguistic Needs
- Diversity and Cultural Competence
- Quality Improvement Plan to Reduce Health Disparities
- Primary Care & Public Health Partnership (COHC only)

Quality Incentive Metrics: \$3.3 Million Challenge



- SBIRT Screenings
- Screening for clinical depression and follow up
- Poor control of Diabetes HbA1c
- Follow up care for ADHD meds
- Ambulatory Care utilization in ED and Outpatient per 1000
- Colorectal Cancer Screening
- Adolescent Well-care visits

- Developmental Screenings during first 36 months
- Timeliness of prenatal and postpartum care
- Mental and Physical health evaluation of children in DHS custody
- Elective delivery before 39 weeks
- Controlling High BP
- EHR Meaningful Use adoption

Beginning Initiatives for COHC



Program for the Evaluation of Development and Learning

- Three years of multi-disciplinary assessments on children with special healthcare needs
- Wait list of more than a year

Neonatal Intensive Care Unit follow up clinic

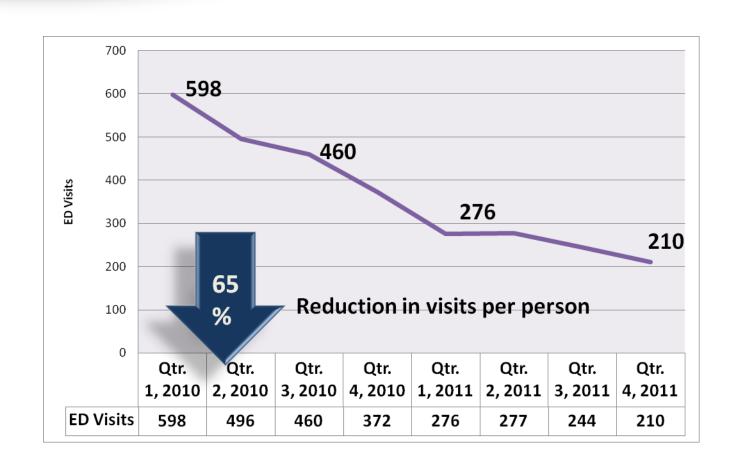
- Nationally recognized best practice to identify high risk children
- Expanded Behavioral Health Consultants into NICU to reduce length of stay
- First kids are turning four this year

SCHS: Psychopharmacology Project

- Free generics in safety net clinics
- Legislation in 2013

Emergency Department Visits per Quarter 2010-2011





Behavioral Health/Primary Care Integration



- Current Behavioral Health Consultants in primary care
 - Primary Care—3 St Charles Family Care sites
 - FQHCs—3 Mosaic Medical sites
 - Pediatrics—Central Oregon Pediatric Associates
 - Two Critical Access Hospitals
 - Internal Medicine—Bend Memorial Clinic
- Development of consistent metrics to measure outcomes
 - Evaluate efficacy of integrated care models
- Global mechanism for payment

Behavioral Health Consultants in Primary Care



- Behavioral Health Consultants in Person-Centered Primary Care Homes
 - Increased patient satisfaction
 - –Increased provider satisfaction
 - -Decreased visits with PCP
 - -Initial results show trend reduction in spend
- ADHD Medication project
- Chronic Pain Initiative
- Psychopharmacology Consultation
- SBIRT

Primary Care: Mental Health Home of the (present) future



• Community Mental Health

- -Serves 5% of population
- -Primary focus is chronically mentally ill
- -Impact in the global budget: negligible

Primary Care

- -70% of all primary care visits involve health behaviors
- -Integrated behavioral health movement
 - The primary care provider for mental health
 - Referral mechanism to the specialty mental health

Neonatal Intensive Care Unit



- Psychologist embedded in NICU
 - -Early identification of NICU Follow Up babies
 - Early intervention with families
 - Begin training in health engagement from the start
 - Reduce family stressors
 - –More consistent that other NICU team members
 - –Advocacy
- Early results
 - Reduced length of stay

Critical Access Hospitals



- Psychologist consult becomes "House Expert"
- Different than a traditional consult/liaison
 - -Patient mental health needs
 - -Staff mental health needs
 - CISD
 - OD consultation
 - -Liaison to Community Mental Health
- Behavioral Health Consultant to rural PCPCH

COHC Initiatives



- Maternal Child Health
- Behavioral Health/Primary Care
- Chronic Pain
- Transitions of Care
- Complex Care Coordination
- Pediatric RN Care Coordination
- Integrating Care for Children with Special Healthcare Needs

Next: The Transformation Fund



- Oregon Legislature approved \$30 million for the 2013-15 biennium to support transformation in the Coordinated Care Organizations across Oregon
 - Central Oregon received \$1.65 million through the Central Oregon Health Council
- Central Oregon Health Council approved a Request for Proposals (RFP) process to stimulate innovation in the community
- All funds must be encumbered by February 1, 2014, but do not need to be spent until July 2015—and must all be spent by then.

Don Berwick's Charge: The Moral Test



- Put the patient first
- Among patient's, put the poor and disadvantaged first—those at the beginning, the end and the shadows of life
- Start at scale—flood the zone
- Return the money
- Act locally

Make what is possible real



American Psychological Association www.apa.org

Community Health Improvement Plan www.cohealthcouncil.org

Central Oregon Healthy Communities www.healthiercentraloregon.org/

Collaborative Family Healthcare Association www.cfha.net

St Charles Health System www.stcharleshealthsystem.org

Creating America's healthiest community, together.